

MC INSPIRED TOGETHER (CIC)

## CONSTITUTION

Voluntary Sector Organisation (Not for profit)

### 1. NAME – MC INSPIRED TOGETHER

The name of the Organisation shall be Migrant Communities Inspired Together

### 2. LOCATION

The Organisation shall be located at:

4-5 King Square, Bridgwater TA6 3YF

### 3. AIM

The Aim of the Organisation shall be to provide a programme of social, educational and recreational activities within a safe and secure environment primarily for Eastern European and EU migrant and refugees families across Somerset, UK. Our creative and healthy activities will ensure that individuals and groups acquire new skills and develop their awareness of the interconnectedness of life and communities.

Special regard will be paid to the inclusion of migrant children, young women and men from a wide of range of backgrounds who experience multiple obstacles to social advancement and to be fully accessible. Our aim will be supported by the four underlying principles:

- A commitment to providing a range of multi-cultural creative and healthy activities for participation and to providing children engagement to enable all parents to participate.
- A commitment to providing training programmes which enable Migrant communities to acquire skills and to advance professionally and socially
- The promotion of activities and projects which are environmentally-friendly and encourage participants into a deeper appreciation of nature, wildlife and a loving, respectful relationship to our planet. using the opportunity to set up new systems actively involving as many migrants and refugees to work creatively together to protect nature in Somerset.
- The development of values and beliefs promoting solidarity and community Involvement by introducing British values in our activities.

The context in which we design and deliver activities is in the not-for-profit Sector . Our organisation aims to reach out to the most vulnerable in our society.

#### 4. OBJECTIVES

The Organisation will be guided by the following objectives:

- To encourage participation in a wide range of educational, cultural and health-promoting activities
- To assist participants in their personal, educational and social development so as to encourage growth in employability, and in self-esteem and self-confidence
- To help participants take part more fully in the life of their neighbourhood and wider community in the South-West
- To help participants gain a greater understanding and respect for their own traditions and those of others by engaging in programmes that reflect the principles of equality, diversity and interdependence.
- To promote cultural, sporting and fun activities for all which aim to be sustainable and environmentally at all times
- To offer high quality youth provision providing young people with activities to increase their self-esteem, creativity and confidence
- To promote the welfare and safety of children, young people and all participants at all times.

We are a not-for-profit organisation and have equality principles at our core.

#### 5. PROPERTY

The property and assets of the Organisation shall be vested as appropriate to organisation's rules.

#### 6. MANAGEMENT COMMITTEE

- Directors of the Organisation together shall be brought together by means of a Management Committee.

The day-to-day affairs of the Organisation shall be managed by the Executive Director, under the supervision of board of Directors.

The membership of the board shall be comprised as follows:

- One representative nominated by means of a vote restricted to the part-time workers;
- Up to four community representatives, two of whom shall be elected at the Annual General Meeting;
- Up to four senior members of the board, two of whom shall be elected at the

Annual General Meeting and the remaining two to be elected by members on a night when the board is underway and the new membership established;

- The board may co-opt up to two persons.
- Members may be re-elected but no member may serve for more than three consecutive years. Members under sixteen years will not hold office.
- The board shall be responsible for the control of the Organisation's activities, finance and all matters relating to the general conditions of the organisation.
- Office bearers shall be appointed at the first meeting of the Board following the Annual General Meeting, and shall include the appointment of the offices of a Chair, Secretary and Executive Director.

Should the Chair be absent from any meeting, the members shall appoint one of themselves as Chair. At every meeting the Chair shall have a casting as well as a deliberative vote.

- Where the Board is required to discuss any matter relating to an employee and the person so involved is on the board, that person shall withdraw from the discussion.

- A Senior Members' board shall be appointed which shall report to the Board on such matters as it sees fit or as delegated to it from time to time.

Such other Sub board may be appointed by the Board as it deems necessary for the efficient performance of the Organisation's functions and aims. All Sub Committees appointed shall report to the Management Board.

## 7. MEMBERSHIP

The Organisation shall be non sectarian and non political in membership.

Membership shall be open to all persons having been accepted as members by the Management board who agree to abide by the constitution and rules of the organisation and who pay such fees as determined by the Management Board.

## 8. DISCIPLINE (MEMBERS)

The Management Board shall have the power to suspend/exclude any member who is in breach of the rules at the Organisation. Any member suspended or expelled may seek a review of the decision and to this end an appeals Sub Board will be established to consider the appeal.

## 9. DISCIPLINE (STAFF)

A Sub Committee of the Management Board will be established to deal with discipline and grievance issues in relation to Staff paid and voluntary

10 a. Organisation prohibits distribution of income or wealth to any of our members during the lifetime of the organisation

10b Should Organisation wind up or dissolve, an assets will automatically be distributed to another charitable or not-for-profit organisation. Members are prohibited from receiving any of the organisations assets in any eventuality.

## 11. BOARD MEETINGS

- The Management Board shall meet at such times as the conduct of business requires but not less than four times per year. A Quorum shall consist of one third of the voting membership. In the case of Sub board the quorum shall be not less than half of the membership.
- At the board meetings all motions shall require a simple majority vote of those present who are entitled to vote.
- The secretary shall convene all meetings by giving at least seven days notice in writing.
- At each Management Board Meeting the Leader in Charge will be asked to provide a written report indicating present and proposed programmes, progress, outstanding events, proposed expenditure and details of any problems or disciplinary issues.
- The Secretary will provide a report to keep the committee informed in relation to all appropriate correspondence.
- The Director will provide details of the financial state of the Organisation.
- Minutes of the board will be circulated to board's members. They will be recorded in an appropriate format and signed by the Chairperson.
- A member of the Management Board may resign by giving written notice to the Secretary.
- A member of the Board who fails to attend three consecutive Management Board Meetings shall, unless the Board is satisfied that the failure to attend has been due to illness or other unavoidable causes be deemed to

have resigned from the board. The Board will fill the vacancy as soon as is practicable.

- The Secretary will inform the appropriate nominating body in writing if there is a vacancy on the Board.
- Members of the Board shall not have an interest in the supply of works/good or services to the Organisation.
- Members of the committee will be expected to declare in writing any relevant family relationships in relation to candidates seeking employment in the Unit.
- If members have declared an interest then they must withdraw from the board when the matter is being discussed e.g. in relation to employment, promotion, discipline of a relative.

## 12. ANNUAL GENERAL MEETING

- The Organisation shall hold an Annual General Meeting each year.
- The Secretary shall publicise the date of the AGM with 14 days notice.
- The Agenda of the AGM will include the following matters:
  - Election of Board and Office Bearers
  - The Organisations Annual Report
  - Presentation of the Organisations Accounts
  - Matters raised under Any Other Business
- Matters raised under Any Other Business will be discussed at the next ordinary meeting of the Board and cannot be voted on at the AGM.
- An extraordinary General Meeting can be convened at the request of one third of the Board.
- The right to vote at the AGM or Extraordinary General Meetings shall be open to all Registered Members over the age of 16 and parents of Registered Members.

## 13. CONSTITUTION

The Constitution cannot be amended without the approval of the Management Board.

## 14. ADOPTION

The modified Constitution was adopted at a meeting held  
At Zoom meeting

Day 24.06.2023

Signed Stefka Stoianova

Director/Founder

Signed Viviana Rybertt

Director

Signed Malgorzata Gogolin

Director